



**Louise Pentland**  
Chief Counsel, Disney Experiences

Louise Pentland is Chief Counsel for Disney Experiences and Products. She oversees all legal and regulatory matters for the segment's businesses, including six theme park-resort destinations in the United States, Europe and Asia; a top-rated cruise line; a popular vacation ownership program; an award-winning guided family adventure business; and Disney's global consumer products operations, which include the world's leading licensing business across toys, apparel, home goods, digital games and apps; the world's largest children's print publisher; and the shopDisney e-commerce platform.

Prior to Disney, Louise was the Chief Business Affairs and Legal Officer at PayPal Inc. During her seven years at PayPal, Louise oversaw many corporate functions, including Legal, IP, HR, Corporate Communications, Corporate Security, Aviation, ESG and Government Affairs. Louise was a key strategist and driver of the company's transformation in digital payments and e-commerce. An expert negotiator across global markets, she was critical in equipping PayPal to expand aggressively and successfully into new markets as well as cryptocurrency.

Before joining PayPal, Louise served as Executive Vice President and Chief Legal Officer at Nokia Corporation, where she managed the legal, regulatory, compliance, and government relations organizations globally. She also led M&A integration at Nokia and managed a P&L that generated more than a billion euros in annual revenue from IP.

Louise has served on the board of Hitachi Ltd since 2015, Pacific Mutual Holding Company since 2020, and Experian PLC since November 2022, where she is also the Chair of the Remuneration Committee. She also serves as a board member on the non-profit BECA board. She was on the board of Nokia Siemens Networks from 2012 to 2014. She was also a director of the Law Foundation of Silicon Valley. Outside of work, she provides legal support to victims of domestic violence and works with several organizations focused on human rights and at-risk children seeking asylum.

Louise holds an undergraduate law degree from Northumbria University, Newcastle upon Tyne, and a Postgraduate Diploma in Legal Practice from Northumbria University. She is licensed to practice law in the U.S., England, Wales and Europe.